

MONITORING ID: 24-xxxxxxx



Monitored Party amfori ID Address

xxxxxxxx

Monitoring Partner **Eurofins CPA**

Monitoring Activity Monitoring Type

amfori Social Audit - Full Monitoring Submission Date

Manufacturing Submission Date

nuracturing 25/10/2024

Monitoring Start Date Closing Meeting Finished Date

21/10/2024 21/10/2024

Expiration Date Announcement Type 25/10/2025 Semi Announced

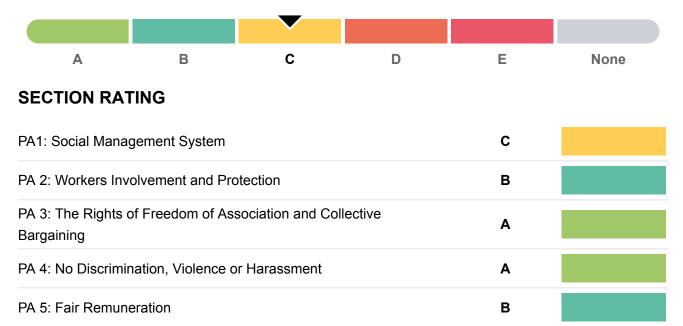
XXXXXXXXX.

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OVERALL RATING



PA 6: Decent Working Hours	D	
PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	Α	
PA 12: Protection of the Environment	Α	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Name of lead auditor: Penny Peng, APSCA Auditor CSCA Number: 21701152

Name of team auditor (if applicable): Nil

Name of observers, translators, trainees, advisors/consultants (if applicable): Nil

Monitoring partner name: Eurofins CPA

Audit schedule details: The audit is planned for 1 auditor x 1 onsite day.

Announcement Type: Semi-announced Full Monitoring Audit

Credit: 91330723MA28PQ9L4A) was located at xxxxxxxxxxxx, China.

Audited location information: The legal registration address is the same as the actual production site. The auditee was established on February 27th, 2017 and the main auditee specialized in the manufacturing of cups. The main production activities included metal working, vacuum extraction, welding, polishing, spraying paint/powder, silk screen, testing, assembly and packaging. Peak season was not obvious.

In view of the facilities, the factory rented partial 1st floor, whole 2nd floor and partial 3rd floor of one 4-storey office, production and warehouse building #3 from the landlord named xxxxxxxxxxx. The factory occupied an area of approximately 8750 square meters. No canteen/kitchen, transportation or dormitory was provided by the factory. The rest of the building was used by the landlord. Based on site tour, document review and workers' interview, there was no shared production, workers, machinery, business license, etc. No relationship between the auditee and the other factory.

Occupational Health and Safety: Concerning the fire safety management, the auditee had established occupational health safety procedure followed local law and BSCI COC. Fire-fighting equipment such as fire hydrants, fire extinguishers and fire alarms were available and well maintained in the place. The auditee provided the fire certificate and construction certificate for review.

Operating shifts and hours: The normal working hour defined in the facility was 8 hours per day and 5 days per week. Employees in the facility worked in one shift for all workshops, the regular working hours were from 7:30 am-11:30 am, 1: 00 pm-5:00 pm with 90 minutes' lunch break. During this audit, the payroll records from September 2023 to August 2024 and attendance records from September 2023 to the audit day were provided for review.

6 payroll and attendance records from August (current month), 6 payroll and attendance records from March 2024 and 6 payroll and attendance records from December 2023 were randomly selected for verification. And the sampled employees' maximum overtime hours were 2 hours on weekdays, 8 hours on rest days, and 84 hours per month in the testing months (August 2024). The maximal weekly working hours were 58 hours. The longest consecutively working days were 6 days in the testing periods.

Time recording system: Production workers' working hours were recorded by fingerprint attendance machine with detailed time in and time out records.

Salary payment details: According to the payroll and attendance records of 6 payroll and attendance records from August (current month), 6 payroll and attendance records from March 2024 and 6 payroll and attendance records from December 2023, it was noted that the regular wages of all sampled employees were paid 16-18 per hour, which was no less than the local minimum wage of CNY 2260 per month or CNY12.99 per hour since January 1st, 2024 & CNY 2070 per month or CNY11.90 per hour since August 1st, 2021. All sampled employees were paid 150% and 200% of regular wages for their work on weekdays and rest days respectively, which was not less than the statutory requirements. Based on documents review and management interview, it was noted that the wages of all employees in the facility were calculated on hourly rate basis and paid monthly via cash on or before 30th of each month after the previous wage calculation cycle.

The auditor checked the records of the past year concerning social insurance with workers' roster and found that 9 out of 47 employees reached retirement age. According to the social insurance payment receipt provided by factory

management, 13 out of 38 (34%) eligible employees were provided with pension, unemployment, medical, maternity insurance and 29 out of 38 eligible employees were provided with accident insurance in August 2024. In addition, the auditee provided commercial accident insurance to all employees, valid from July 21st, 2024 to July 20th, 2025. All employees were permanent employees.

Worker number information: There were 47 employees in total in the factory, including 4 non-production employees and 43 production employees. There were 26 male employees and 21 female employees. Employees were recruited directly by the auditee. No temporary workers, agency workers or apprenticeship schemes home employees were used by the auditee. The youngest employee working in the factory was 21 years old.

Good practices: Nil

Worker organization details: There was no Trade Union available in the auditee, but there were 2 worker representatives elected by workers.

Circumstances: The attendance records were cross-checked against production records and confidential interviews were conducted with 6 employees (Male: 3 and Female: 3) from different departments. No inconsistency regarding working hours was found. There was no special circumstance during the audit.

Summary of findings: The opening meeting was held at 09:00 on October 21st, 2024. The closing meeting was held at 17:30 on October 21st, 2024. One worker representative attended the opening and closing meeting. At the end of the audit, a closing meeting was held with the factory representatives. All the findings were disclosed and discussed and a corrective action plan was explained to the factory representatives Mr. Zhou/General Manager, Mrs. Xu/Admin Manager, Mr. Xie/Worker representative. The performance areas needed to improve as follows: PA1(Social Management System), PA2(Workers Involvement and Protection), PA5(Fair Remuneration), PA6 (Decent Working Hours), PA7 (Occupational health and safety) and PA12 (Environment Protection). Mr. Zhou/General Manager and Mr. Xie/Worker representative agreed with the findings and signed the corrective action plan.

Opening meeting factory representatives (name and titles)

Mr. Zhou/General Manager;

Mrs. Xu/Admin Manager;

Mr. Xie/Worker representative

Remarks:

- 1. There were no agencies and contractors used by the auditee, which made the agency labor contract and contractor license not applicable.
- 2. The auditee did not obtain government waivers and collective bargaining agreements, which made aforesaid documents not applicable.
- 3. Employees' name was deleted in the uploaded documents as there is a personal data protection law/ requirement in China.

Living wage calculation: #LivingWage:

- 1. The reason why auditor didn't use Anker methodology is No Anker data for this area.
- 2. The living wage data calculation was filled Remuneration and Working Hours part of the report and attached in the attachment.
- 3. The manually collect methodology is total family basket *1.2
- 4. The data source is from management and employee interviews and the local government local price source reference: http://fgw.jinhua.gov.cn/

SITE DETAILS

Site

Site amfori ID

156-023356-002

xxxxxxxxx.

GICS Classification

Sector

Industry Group

Industry

Consumer Discretionary

Consumer Durables & Apparel

Household Durables

Sub Industry

Housewares & Specialties

Process		

GS1 Classifications

N.A.

N.A.

NACE Classification

Water Stress Situation

N.A.

This site is not located in a water stressed region

METRICS

Key Metrics

Total workforce	47 Workers
Legal minimum wage in local currency	2,260 Monthly
Lowest wage paid for regular work at the site	2,784 Monthly
Calculated living wage in local currency	2,741.64 Monthly
Total sample	6 Workers

Other Metrics

Male workers	26 Workers
Female workers	21 Workers
Non-binary workers	0 Workers
Permanent workers - Male	26 Workers
Permanent workers - Female	21 Workers
Permanent workers - Non-binary	0 Workers
Temporary workers - Male	0 Workers
Temporary workers - Female	0 Workers
Temporary workers - Non-binary	0 Workers
Seasonal workers - Male	0 Workers
Seasonal workers - Female	0 Workers
Seasonal workers - Non-binary	0 Workers
Management - Male	3 Workers
Management - Female	1 Workers
Management - Non-binary	0 Workers
Apprentices - Male	0 Workers
Apprentices - Female	0 Workers
Apprentices - Non-binary	0 Workers
Workers on probation - Male	0 Workers
Workers on probation - Female	0 Workers
Workers on probation - Non-binary	0 Workers
Workers with night shift - Male	0 Workers
Workers with night shift - Female	0 Workers
Workers with night shift - Non-binary	0 Workers
Workers with disabilities - Male	0 Workers
Workers with disabilities - Female	0 Workers
Workers with disabilities - Non-binary	0 Workers
Domestic migrant workers - Male	20 Workers
Domestic migrant workers - Female	16 Workers
Domestic migrant workers - Non-binary	0 Workers
Foreign migrant workers - Male	0 Workers

Foreign migrant workers - Female	0 Workers
Foreign migrant workers - Non-binary	0 Workers
Workers hired directly - Male	26 Workers
Workers hired directly - Female	21 Workers
Workers hired directly - Non-binary	0 Workers
Workers hired indirectly - Male	0 Workers
Workers hired indirectly - Female	0 Workers
Workers hired indirectly - Non-binary	0 Workers
Unionised workers - Male	0 Workers
Unionised workers - Female	0 Workers
Unionised workers - Non-binary	0 Workers
Workers under CBA - Male	0 Workers
Workers under CBA - Female	0 Workers
Workers under CBA - Non-binary	0 Workers
Pregnant workers	0 Workers
Workers on parental leave - Male	0 Workers
Workers on parental leave - Female	0 Workers
Workers on parental leave - Non-binary	0 Workers
Sample - Male	3 Workers
Sample - Female	3 Workers
Sample - Non-binary	0 Workers

FINDINGS



PA1: Social Management System

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Based on the factory tour, documents review, management & worker & worker representative interview, it was noted that the factory did not effectively implement the social accountability management system. This question is rated as "Partially" because the auditee had established written management procedures to implement BSCI Code of Conduct, however the management procedures were not properly and effectively implemented. For example: non-compliance was still been identified in PA1(Social Management System), PA2(Workers Involvement and Protection), PA5(Fair Remuneration), PA6 (Decent Working Hours), PA7 (Occupational health and safety) PA12(Environment Protection). Factory management agreed with the issue and would take corrective action as soon as possible. (In accordance with the requirement of Performance Area 1.1 of BSCI Code of Conduct).

基于现场巡视、文件查阅、管理层访谈和员工访 谈,审核发现工厂未能有效执行其社会责任管理体 系。此问题点判定为部分不符合原因在于工厂建立 了为满足BSCI要求所必须的管理制度程序文件,但不 是所有的程序文件都得到了有效地实施,部分模块 发现了不符合项, 例如:在PA1(社会责任管理体系), PA2(员工的参与及保护), PA5(公平报酬), PA6(体 面工作时间), PA7(职业健康安全) and PA12(环境保 护)。工厂同意尽快改善。

(根据BSCI行为准则执行领域1.1)

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH

LOCAL LANGUAGE

Finding

Based on management & worker & worker representative interview and document review it was identified that, the auditee had established the workforce capacity planning and procedure. However, the procedure had not been implemented effectively. This finding is rated as "Partially" because the auditee did not arrange workers' working hours properly, which led that the workers' monthly overtime working hours exceeded the legal requirement.

(In accordance with the requirement of Performance Area 1.4 of BSCI Code of Conduct)

基于文件审核、管理层和员工访谈,审核发现工厂 建立了产能规划程序,但没有得到有效实施。被审 核方未合理地安排工人的工作时间,导致工人的月加 班时间超出法规要求。 (根据BSCI行为准则执行领 域1.4)



PA 2: Workers Involvement and Protection

Question: 2.4 Is there satisfactory evidence that the auditee builds sufficient competence among managers, workers and workers representatives to successfully embed responsible practices in the business operation?

ENGLISH

LOCAL LANGUAGE

Finding

Based on factory tour, document review, management & worker & worker representative interview it was identified that, half of the interviewed employees were not quite aware of the BSCI Code of Conduct information. The finding is rated as "Partially" because the auditee developed relevant social policies based on Amfori BSCI COC, the auditee posted the BSCI COC in public area, provided BSCI training with all employees. Factory management stated they would enhance training effectiveness.

基于现场巡视、文件查阅、管理层访谈和工人访谈,审核员发现抽样6名员工中有半数员工并不知道BSCI行为守则信息。被审核方有提供进行关于社会责任的培训的记录,在公共区域张贴BSCI的行为准则,工厂管理层表示会加强培训效果。(根据BSCI行为准则执行领域2.4)

(In accordance with the requirement of Performance Area 2.4 of BSCI Code of Conduct)

Question: 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH

LOCAL LANGUAGE

Finding

Based on factory tour, document review, management & worker & worker representative, it was identified that the grievance procedure provided by the factory missed some items: such as how to avoid the potential conflicts of interest and the compliant from external interested parties such as neighbors, landlord. This question is rated as "Partially" because the grievance procedure was established, grievance channels such as worker representatives, suggestion boxes, etc were effective in the auditee. Workers were aware of the location of suggestion box and relevant grievance channels. The factory management also stated that they would continue to improve its grievance mechanism.

基于现场巡视、文件查阅、管理层访谈和工人访谈,工厂提供的申诉程序内容不全,如未包含如何避免潜在的利益冲突;利益相关方(如邻居,租客)的投诉。此问题点判定为部分不符合原因在于工厂制定了书面的申诉程序,建立有效的申诉渠道,员工也清楚意见箱的位置和相应的申诉渠道。工厂管理层表示会持续完善其申诉机制。(根据BSCI行为准则执行领域2.5)

(In accordance with the requirement of Performance Area 2.5 of BSCI Code of Conduct)

PA 5: Fair Remuneration

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH

LOCAL LANGUAGE

Finding

Based on document review, management & worker & worker representative it was identified that, factory's social insurance coverage was insufficient. The auditor checked the records of the past year concerning social insurance with workers' roster and found that 9 out of 47 employees reached retirement age. According to the social insurance payment receipt provided by factory management, 13 out of 38 (34%) eligible employees were provided with pension, unemployment, medical, maternity insurance and 29 out of 38 eligible employees were provided with accident insurance in August 2024. In addition, the auditee provided commercial accident insurance to all employees, valid from July 21st, 2024 to July 20th, 2025. All employees were permanent employees. The auditee explained that some workers were not willing to pay for their own parts of the social insurance, that's why they did not participate in social insurance program and there were no evidences to prove that the workers participated in rural pension insurance scheme. And the proportion of social insurance participation was less than 80%. Therefore, this question was rated as 'NO'. (In accordance with Article 73 of the Labor Law of

工厂的社会保险覆盖不足。审核员查看最近一年的 社保缴纳记录且与员工花名册进行比较,工厂现有 47名员工,9名退休员工。根据厂方提供的2024年8 月社会保险缴费单据显示工厂仅为38名应缴员工中 的13名(34%)提供养老,失业,医疗,生育保 险,38名中的29名(76%)员工提供工伤保险。另 外,工厂为全部员工提供商业意外险,有效期从 2024年7月21日至2025年7月20日。全部员工为固定 工。被审核方解释部分员工不愿意承担个人缴费部 分,因此不愿意参加社保,也没有证据证明员工参 加了农村养老保险。工厂参加社会保险的比例低于 80%。因此,这个问题被评为完全不符合。 (根据《中华人民共和国劳动法》第73条。)



PA 6: Decent Working Hours

the People's Republic of China.)

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Based on document review, management & worker & worker representative it was identified that, auditor checked the attendance records related to the payrolls from September 2023 to August 2024. Overtime hours is systematically out of the limits of the local regulation. According to the attendance

审核员查看了与工资记录相对应的一年的考勤记 录,从2024年9月到2024年8月。抽样最近月2024年 8月6名员工,随机抽样月2024年3月6名员工,随机 抽样月2023年12月6名员工的考勤记录,显示6/6名 员工在2024年8月加班82-84小时,6/6名员工在 2024年3月加班82小时,6/6名员工在2023年12月加

Finding

records of 6 sample employees from current month August 2024, 6 sample employees from random month March 2024, 6 sample employees from random month December 2023, it was noted that 6 out of 6 sample employees worked in excess of 36 overtime hours per month (i. e. 82-84 hours) in August 2024; 6 out of 6 sample employees worked in excess of 36 overtime hours per month (i. e. 82 hours) in March 2024; 6 out of 6 sample employees worked in excess of 36 overtime hours per month (i. e. 82 hours) in December 2023, which was not in compliance with the legal requirement. The factory has established working hour control procedure. The factory manager was appointed to control the overtime hours. Currently, they did not have a plan to reduce monthly overtime hours to meet legal requirement and did not establish contingency plans in case of production slowdown or disruption based on capacity planning and order arrangement, resulting in overtime hours of employees, which did not fully comply with the requirements of the Amfori BSCI Code of conduct. The monthly overtime issue was not raised as a ZT as it was not required by BSCI's requirements and this question was rated as "No" because the monthly overtime hours exceeded 36 hours in all reviewed months (In accordance with Article 41 of the Labor Law of the PRC)

班82小时,超过每月加班时间不能超过36小时的法 律规定。工厂制定了工时政策,任命厂长负责控制 加班。但是工厂没有结合产能规划和订单安排建立 应对减缓或干扰生产时的应急计划,导致员工加班 时间超时。(根据《中华人民共和国劳动法》第41条)



PA 7: Occupational Health and Safety

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH

LOCAL LANGUAGE

Finding

Based on factory tour, document review, management & worker & worker representative it was identified that, the auditee did not provide the occupational health examination for workers contacting occupational hazard factors like noise in the metal working, polishing workshops, welding arc, smoking dust in the welding workshop, dust in polishing section, hazardous chemicals in painting and silk screen section. This question is rated as "Partially" because the auditee had established

根据现场巡视,文件审核,管理层和员工访谈,审 核发现工厂没有为金工,抛光车间接触噪音,焊接 车间接触电焊弧光,烟尘的员工,抛光车间接触粉 尘的员工及在喷漆和丝印车间接触有毒有害化学物 质的员工提供定期的职业健康体检。

此问题判为部分不符合的原因是因为被审核方已建 立了健康安全管理体系,包括相关法规的识别与了 解,定时的内审,定期健康安全检查,会议和培训 等,但是,因为工厂管理层对职业病的法规要求尚 不深入,导致相关员工没有按要求进行职业病体

Finding

health and safety management system procedure, included identification and awareness of related legal regulation, regular internal assessment, regular health and safety check, meeting and training etc. However, the management of the factory did not have in-depth regulations on occupational diseases result in employees did not have occupational disease physical examination as required, which did not fully comply with the requirements of Amfori BSCI Code of conduct. (In accordance with Article 35 Law of the People's Republic of China on the Prevention and Treatment of Occupational Diseases.)

检,这没有完全遵循Amfori BSCI行为准则的要求。 (根据《中华人民共和国职业病防治法》第35条)

Question: 7.6 Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?

ENGLISH

LOCAL LANGUAGE

Finding

Based on factory tour, document review, management & worker & worker representative it was identified that, 1 operator in painting section was not wearing respirator and the 2 operators were not wearing protective gloves and goggles issued by the factory; 4 operating workers in metal working section were not wearing earplugs issued by the factory; 2 operators in polishing section were not wearing goggles issued by the factory. This question is rated as "Partially" because the auditee factory management or supervisor had awareness of the protocol to ensure workers use PPE, and they provided PPE training to employees annually, and communicated the occupational hazard with employees, posted occupational hazard notice nearby. (In accordance with Article 42 of Law of the

People's Republic of China on Production Safety.

根据现场走访,文件审核,管理层和员工访谈,审 核员发现工厂喷漆车间1名员工没有佩戴工厂发放的 防毒面罩,2名操作工均没有佩戴防护手套和护目 镜; 金工区域4名操作工没有佩戴工厂发放的耳塞; 抛光车间2名员工没有佩戴工厂发放的护目镜。该问 题判为部分不符合的原因是工厂管理层或主管了解 确保工人使用个人防护装备,为员工提供劳保用品 培训,并与员工沟通过职业健康危害因素,现在张 贴职业危害因素提醒。(根据《中华人民共和国安全 生产法》第42条)

Question: 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on factory tour, document review,	审核员发现工厂没有为存放在模具车间的2桶机油和

Finding

management & worker & worker representative it was identified that, 2 barrels of lubricating oil stored in mould workshop and parts of chemical containers (e.g. paint, diluent) stored in chemical warehouse were not equipped with secondary containers, not posted with safety label.

This question is rated as "Partially" because the auditee established chemical safety management.

This question is rated as "Partially" because the auditee established chemical safety management procedure. Chemical safety training was provided for employees, no injury was occurred. Per employee interview, the employees were familiar with chemical emergency response methods and self-rescue measures. Eye wash facility was installed nearby.

(In accordance with article 20 of Regulation for Safety of Hazardous Chemical & Article 14 of the Regulation For Chemical Usage Safety in Work Place) 存放在化学品仓库的部分化学品(油漆,稀释剂)设置二次容器,张贴安全标签。审核工厂制定了化学品安全政策,为员工提供化学品安全培训,没有发生过工伤。根据员工访谈,员工了解化学品应急处理方法和自救措施。洗眼器安装在化学品存放区附近。因此,该问题点判定为部分不符合。(根据《危险化学品安全管理条例》第20条 & 《工作场所安全使用化学品规定》第14条)

Question: 7.8 Is there satisfactory evidence that the auditee has developed and implemented accident and emergency procedures?

and emergency procedures?

Finding

ENGLISH

Based on factory tour, document review, management & worker & worker representative it was identified that, the auditee did not post the accident procedures in production workshops for employees.

This question is rated as "Partially" because the auditee had procedures in place to immediately stop imminent and serious danger threatens workers' safety and health, moreover, the auditee provided training on how to act in case of accident or emergency to employees.

(In accordance with the requirement of Performance Area 7.8 of BSCI Code of Conduct)

LOCAL LANGUAGE

根据现场走访,文件审核,管理层和员工访谈,工厂没有在车间张贴紧急事故预案供员工了解。此问题判为部分不符合的原因是被审核方已制定程序,可在迫在眉睫的严重危险威胁工人安全和健康的情况下立即停止任何操作,并且工厂提供给员工关于在发生事故或紧急情况时如何采取行动的适当培训。(根据BSCI行为准则执行领域7.8)

Question: 7.21 Is there satisfactory evidence that the auditee provides workers with access to an appropriate, clean area for storing food, eating and/or cooking?

ENGLISH	LOCAL LANGUAGE
Finding	
This question is not applicable because it is not legally required and the auditee did not provide	该问题不适用,因为法律未要求工厂必须提供食 堂。工厂未向员工提供食堂。

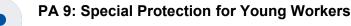
Finding canteen to workers.

Question: 7.23 Is there satisfactory evidence that the auditee provision of transportation to workers is safe and complies with national regulations?

ENGLISH	LOCAL LANGUAGE
Finding	
This question is not applicable because it is not legally required and the auditee did not provide transportation to workers.	该问题不适用,因为法律未要求工厂必须提供交通 工具。工厂未向员工提供交通工具。

Question: 7.24 Is there satisfactory evidence that the auditee has chosen the location of the social facilities or workers housing to ensure occupants are not exposed to natural hazards or affected by the operational impacts of the worksite (for example noise, emissions or dust)?

ENGLISH	LOCAL LANGUAGE
Finding	
This question is not applicable because it is not legally required and the auditee did not provide Canteen/ Eating area/ Dormitory/ Child Care Center etc. social facilities to workers.	该问题不适用,因为法律未作要求。工厂未提供食堂/就餐区/宿舍/托儿所等社会设施给员工。



Question: 9.6 Is there satisfactory evidence that the auditee has a good overview of all young workers engaged in its production site?

ENGLISH	LOCAL LANGUAGE
Finding	
This question is not applicable because no young worker was employed in the auditee.	该问题不适用,因为工厂没有使用青年工。

PA 12: Protection of the Environment

Question: 12.3 Is there satisfactory evidence of the auditee's required environmental permits and licences?

ENGLISH

LOCAL LANGUAGE

Finding

Based on factory tour, document review, management & worker & worker representative it was identified that, the factory management was unable to provide EIA approval and the inspection and acceptance report of completed environmental protection facilities for review.

This question is rated as "Partially" because the auditee had the awareness of the importance of having these permits/licenses, moreover, they had worked out the report form of environmental impacts, the factory management stated they were aware the legal requirement and they were in the application from the local environment bureau. (In accordance with the Article 22 of Law of the People's Republic of China on Appraising of Environment Impacts & Article 17 of the Regulations on Environmental Protection Check and Acceptance for Completed Construction Project)

基于现场巡视、文件查阅、管理层访谈和员工访 谈,审核员发现工厂不能提供环评批复和环境保护 竣工验收报告文件供审核。工厂理解获得环境批复 及验收的重要性,并且已经完成环评报告表,管理 层表示,他们正在向当局申请办理过程中。(根据 《中华人民共和国环境影响评价法》第22条&《建设 项目竣工环境保护验收管理办法》第17条)